



## KARMAYOGI BHARAT

[A Government Company registered u/s. 8 of the Companies Act, 2013 under administrative control of Department of Personnel & Training, Govt of India]  
{CIN - U80301DL2022NPL393046}  
Parsvnath Capital Tower 7th Floor, Bhai Vir Singh Marg, Sector 4,  
Gole Market, New Delhi- 110001

### ADVERTISEMENT FOR THE POST OF SOFTWARE DEVELOPER – FRONTEND (REACT) UNDER KARMAYOGI BHARAT, NEW DELHI

Karmayogi Bharat is a Special Purpose Vehicle (SPV) set-up under Section 8 of the Companies Act, 2013 by Department of Personnel and Training as a 100% Government owned not-for-profit Company under National Programme for Civil Services Capacity Building (NPCSCB) – “Mission Karmayogi”.

The Company will be responsible for owning, managing, maintaining and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government Online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. on behalf of Government with an annual subscription-based revenue model. iGOT Karmayogi is a comprehensive online platform that has resources for online, face-to-face and blended learning. The platform will be a one stop shop for all capacity development needs of the India’s civil services, providing them with resources for continuous-anytime-anyplace learning, a guided path for life-long learning with access to a vast repository of learning content, and insights on individual learning needs and outcomes.

The SPV is also implementing e-HRMS 2.0 which aims to provide an integrated platform for managing employee profiles, deputation, salary slips, vigilance, e-sign, VRS, Notifications, implementation of Chat Bot with the help of Generative AI (Gen AI) and many more services. The upgraded system intends to automate the entire HR process, improve efficiency and reduce errors. The project is guided by the DoPT, aims to enhance the Human Resources Management system for Government Employees.

SPV Karmayogi Bharat invites applications from eligible candidates for recruitment to the following position(s) under e-HRMS 2.0 on contractual basis:

Sl. No.	Name of Post	Total Post
1.	Software Developer - Frontend (React)	1

The remuneration would be based on the qualifications and experience of the candidate and as per industry norms. The job description of the post has been attached as **Annexure I**.

For further details, please visit Karmayogi Bharat’s website <https://karmayogibharat.gov.in>. Eligible applicants can apply by submitting their applications by email at [careers.karmayogi@gov.in](mailto:careers.karmayogi@gov.in), including Application form, CV and other documents of qualification, experience, age proof etc. by 30<sup>th</sup> December 2024. Incomplete and date bar applications will not be considered. Only short-listed candidates will be invited for the interview/selection process.

## Application Form

To  
The Chief Executive Officer (CEO)  
Karmayogi Bharat  
New Delhi – 110 001



**Subject – Regarding appointment of \_\_\_\_\_ Post**

**Reference – Dated \_\_\_\_\_ advertisement in this website of \_\_\_\_\_**

Respected Sir/Ma'am,

As per the contextual advertisement, I declare that I hold the necessary academic qualifications for the Post of \_\_\_\_\_ and I submit the details as follows:

1. Full Name: \_\_\_\_\_
2. Full Address (pin code): \_\_\_\_\_  
\_\_\_\_\_
3. Mobile No. \_\_\_\_\_
4. Date of Birth: \_\_\_\_\_ (DD/MM/YY)
5. Gender: Male / Female
6. E-mail Address: \_\_\_\_\_

7. Details of the Educational Qualification held by the Applicant

S.No.	Educational Qualification	Passing Year	Marks	Percentage

8. Employment History in chronological order (Attach separate sheet in following format, if necessary)

Name and Address of employer/Organization	Period of service		Designation of the Post held	Remuneration	Detailed description of work	Reason of leaving each post
	From	To				

9. Professional Trainings/Certifications

Organization	Details of Training/Certification	Period	
		From	To

**Declaration:** I hereby solemnly declare that all the above-mentioned statements are true and correct to the best of my knowledge and belief. Nothing is false or has been concealed/ distorted. If at any time I am found to have concealed / distorted any material/ information, my appointment shall be liable to termination without notice.

Place: \_\_\_\_\_  
Date: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_  
Name of the Applicant: \_\_\_\_\_

JOB PROFILE			
<b>DESIGNATION</b>	Software Developer - Frontend (React)	<b>JOB LOCATION</b>	New Delhi
<b>DIVISION/DEPARTMENT</b>	E-HRMS	<b>REPORT TO</b>	System Architect
JOB SPECIFICATIONS			
<b>JOB PURPOSE</b>	A React Developer will be responsible for conceptualizing and implementing design solutions that meet and exceed our clients' expectations. He/she will collaborate with the marketing and development teams to create visually appealing, user-friendly websites that effectively communicate our brand's message and enhance user experience.		
<b>ROLE &amp; RESPONSIBILITY</b>	<p><b>1. User Interface (UI) Design</b></p> <ul style="list-style-type: none"> <li>● Design and create user-centric and responsive UI elements for the eHRMS 2.0 platform, ensuring a seamless and intuitive user experience.</li> <li>● Develop wireframes, mock-ups, and prototypes to visualize and communicate design concepts effectively.</li> </ul> <p><b>2. Front-End Development</b></p> <ul style="list-style-type: none"> <li>● Translate design concepts into React HTML/CSS/JavaScript code, ensuring compatibility across different browsers and devices.</li> <li>● Collaborate with back-end developers to integrate UI components into the eHRMS 2.0 platform.</li> </ul> <p><b>3. Visual Design and Branding</b></p> <ul style="list-style-type: none"> <li>● Maintain consistency in visual elements, including typography, colour schemes, and iconography, aligned with the organisation's brand guidelines.</li> <li>● Create visually appealing graphics, icons, and illustrations to enhance the overall aesthetics of the eHRMS 2.0.</li> </ul> <p><b>4. Usability Testing and Optimization</b></p> <ul style="list-style-type: none"> <li>● Conduct usability tests and gather feedback to refine and optimise the user interface for improved user engagement and efficiency.</li> <li>● Identify and address usability issues through iterative design improvements.</li> </ul> <p><b>5. Collaboration and Communication</b></p>		

	<ul style="list-style-type: none"> <li>● Work closely with cross-functional teams, including UX designers, developers, and stakeholders, to ensure alignment with project goals and requirements.</li> <li>● Communicate design concepts and decisions effectively to both technical and non-technical stakeholders.</li> </ul>
<b>JOB QUALIFICATION &amp; REQUIREMENT</b>	
<b>EXPERIENCE REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>● 2-4 Years of experience in UI web design and front-end development, preferably in HR domain or system design.</li> <li>● Proficiency in React, HTML, CSS, JavaScript, Redux and relevant design software (e.g., Adobe Creative Suite, Sketch, Figma).</li> <li>● Strong portfolio showcasing UI/UX design projects and front-end development work.</li> <li>● Understanding of user-centered design principles and usability best practices.</li> <li>● Excellent communication skills and ability to collaborate in a team environment.</li> </ul>
<b>EDUCATION REQUIREMENTS</b>	Bachelor's degree in Web Design, Computer Science, or related field. ( Graduation/B.E/B. Tech./B.Des)
<b>REQUIRED SKILLS/COMPETENCIES</b>	User Interface (UI) Design   Front-End Development   Visual Design and Branding   Usability Testing and Optimization   Collaboration and Communication

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